

Lane Cove Music and Cultural Association incorporated

2018 Annual Report

President and Director: Robyn Mah

Members and Executive Committee.

Here we are again, yet another year has gone so quickly at LCMCC but much has been achieved.

Thank you to all who have been able to attend today's Annual General Meeting.

2018 has been a very big year for the Association in terms of my retirement, major staff changes and the introduction of some adjusted systems within the office.

In November 2017 I made the decision to transition into retirement after 23 years at the helm of this wonderful community organisation, little did I realize just how much there was to do along this journey by way of imparting my many years knowledge about LCMCC and providing training to new a General Manager in office procedures, MYOB accounts, etc to ensure a smooth hand over.

In January 2018 the committee embarked on reviewing applications and interviewing possible candidates for the new position of General Manager, some 10 or so applications in all. Thanks to the assistance of committee members Louise Arckroyd, Jim Crew, Steven Mah we finally made our decision and appointed a wonderful young Law graduate Cardinia Steanes in February 2018.

Now it's almost November 2018 and I can report that we did in fact chose wisely and Cardinia is now well and truly in charge of our staff and daily administration processes and is exhibiting considerable management skills, taking on new and increasing responsibilities each day while I am at last enjoying more time to myself.

At the end of 2017 we farewelled Louise Ackroyd from the office as she left to deliver and care for her beautiful baby daughter, Thank you Louise for all you help last year as we settled in to our new venue and set up many new staff members and processed so many new enrolments. (all those white folder forever your legacy)

2017/8 was a year of "relocation" and many changes, an expensive year for the Association, as was anticipated and now reflected in these annual accounts. Adding to the expense of relocation, was establishing within our MYOB accounts the provision for long service liabilities which had accumulated over the past 24 years. The Financial Reports this year very much reflect these recent account adjustments anticipating at least another year before we recover to a stronger financial position.

The executive committee have reviewed our finances, income and expenses streams during the year and with the assistance of Rona Doherty (Book keeper) and Debra Hill (Accountant) we have implemented many cost saving measures to ensure we remain financially cautious and viable. Big thanks to Cardinia Steanes and Steven Mah who have taken on the weekly centre cleaning tasks delivering us a big cost saving. Other positive changes are increased membership fees from 2019, an increased tutor's levy, increased room hire and door entry fees for our concerts, emailing rather than posting invoices and increasing our enrolled numbers. Cardina and I are now managing the ATO Quarterly BAS returns as a further book keeping cost saving, however the Association still has outstanding LSL obligations to clear and mutual arrangements have been made to ensure these are finalized as soon as possible.

In 2017/18 we had a run of staff baby arrivals, Jane Kwok, Doris Cheng, Donna Ng and Louise Ackroyd all managed to survive the surprises of motherhood and are now happy travellers as new mums and this month staff team members Braxton Neate and Riri Matsuyama announced their engagement. Congratulations to Braxton and Riri we are all very excited. During the year Cello tutor Zenith Chai sadly departed LCMCC and Cecelia, Yueng Andrew Wilson and Joanna Li commenced with new enrolments & full teaching afternoons.

LCMCC was very fortunate to receive a generous donation of \$2500 from a wonderful long term and supportive grandparent. This donation has assisted us to purchase a spider dolly for transporting our grand Piano to the Terrace Function Room. With this new spider dolly we are now able to hold bigger student concerts and make the Grand Piano available to hire for events and functions.

I would like to sincerely thank and acknowledge our new General Manager, Cardinia Steanes and the Executive Committee members, Helen Smith, Steven Mah Louise Ackroyd, Jim Crew Rick Harris and Helen Dalton for all their active and positive support during the year. Special thanks to Helen Smith, who has recently and studiously reviewed our old constitution to enable us to eventually present a new proposed upgraded version to our members sometime in early 2019. I would like to thank Steven Mah who is stepping down as our Treasurer after 15 or so years but remaining on the committee as an ordinary member. Steven has delivered to us many years of business experience and assisted greatly in cautious financial decision making. Thank you Steven your contribution and experience has been greatly appreciated.

While I have retired essentially from day to day office administration I have remained (part time) to process staff payments, superannuation payments and to do MYOB reconciliations, E Of FY and BAS returns and as Director (as a volunteer). This combination of a new youthful General Manager and an old hand in the background seems to be working very well. Cardinia is to be congratulated for generating many new enrolments, working along with Louise Ackroyd and Nick Boyde to manage our website and PR needs and for her cheery and efficient skills about the centre each day.

Going forward it is clear that LCMCC has a bright and positive future now, staffed with great managements, 18 amazing, motivated and experienced staff members, an increasingly good relationship with our key supporters Lane Cove Council, Suzuki Talent Education Association, new funding bodies, local media and most importantly local residents and existing member/students of LCMCC.

Lastly I would like to acknowledge the hard work and motivational talents of all our Music Teaching staff, *Braxton Neate, Ester Balasch Lozano, Doris Cheng, Andrew Wilson, Sofia Obando Aburto, James Chan, Junko Nishimura, Riri Matsuyama, Joanne Li, Joshua Watson, Ted Kusano, Nazli Bodaghi, Mahoor Jadadi, Aydin Zehedi, Louise McDonald, Ben He, Cecilia Yeung and Carolyn Killer*. Without these very dedicated and experienced music staffers our organisation would not exist nor thrive. Parents and students and the entire community are greatly enriched by our multi cultural mix of talented tutors. Together we ensure residents in Lane Cove have access to a wonderful established music program, to use these new community facilities so generously provided Lane Cove Council and to the benefits of our remarkable not for profit long standing community organisation. It is indeed my pleasure to have established this organisation and to have been part of and to continue to be part of LCMCC for so many years. Regards

Robyn Mah President/Director

Lane Cove Music and Cultural Association and Centre 30/10/2018

